

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

DREDGER OPERATING ENGINEER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO AND YUBA COUNTIES

04.03.00 Travel time to and from the dredge shall be paid at the applicable wage rates, including fringe benefits, in fifteen (15) minute increments. This provision shall not be construed to mean that starting time and/or quitting time is at the dock, shore or pier. Travel time to and from the dredge may be determined at Pre Job Conference.

05.02.00 When crew is boarded by the Individual Employer, a sum not to exceed ten dollars (\$10.00) per day shall be charged for board and lodging, except when notice of absence is given. No deduction of less than a day. There shall be no charge unless the cook is present.

05.03.00 *Travel and Subsistence.* For the purpose of reimbursing employees for travel and subsistence incurred, it is agreed that one (1) center shall be designated within the area covered by this agreement. This center shall be the Oakland City Hall. The area surrounding this center shall be split into two (2) zones:

05.03.01 Free Zone - An area up to and including twenty-five (25) miles from said center shall be known as the Free Zone;

05.03.02 Subsistence Zone - An area more than twenty-five (25) miles from said center shall be known as Subsistence Zone.

05.03.03 All references to miles are intended to mean "road" miles and distances shall be calculated using Google Maps only.

05.03.04 All references to miles from the designated center are intended to mean the distance from the designated center to the Employer's designated jobsite parking lot. All travel incurred from the designated jobsite parking lot to the actual jobsite shall be governed by Section 04.03.00 of this Agreement.

05.04.00 Effective July 1, 2010, thirty-three dollars (\$33.00) per day shall be paid to all employees working in the Subsistence Zone. Effective July 1, 2011, thirty-six dollars (\$36.00) per day shall be paid to all employees working in the Subsistence Zone. Effective July 1, 2012, forty dollars (\$40.00) per day shall be paid to all employees working in the Subsistence Zone. Travel and subsistence pay will not be affected by area pay or shift differential pay. Subsistence shall not be paid under the following circumstances:

05.04.01 To employees employed at the individual employers permanent yard including the San Rafael Rock Quarry;

05.04.02 If full board and lodging is made available by the employer at the job.